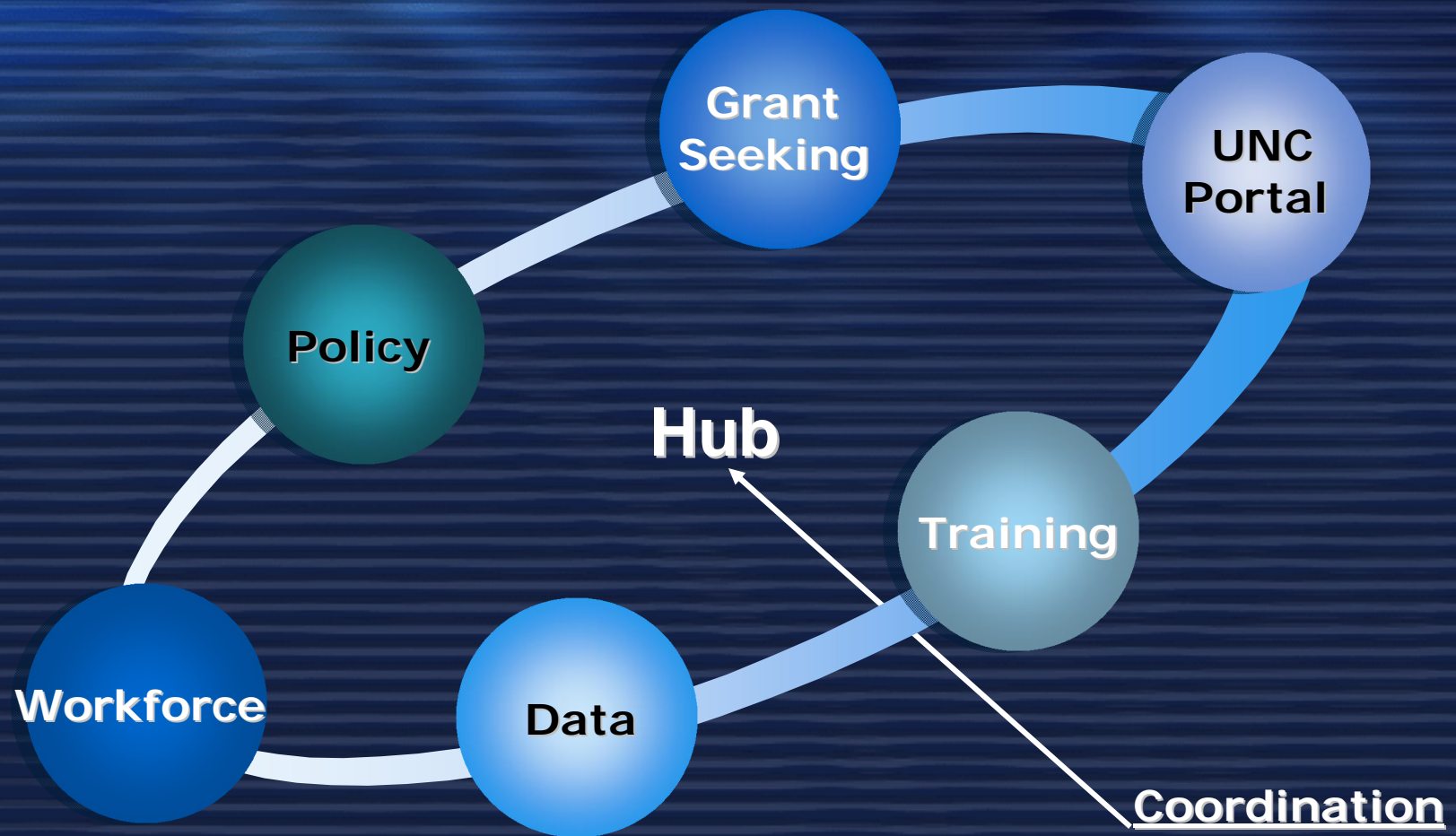


# North Carolina Mental Health Policy and Practice Hub

Legislative Oversight Committee

March 10, 2010

# Hub Functions



# Where did the Hub concept come from?

**MHLA Recommendations**

**MH/DD/SAS Service Gaps Analysis**

**Key Conversations**

**Other Models**

# Mental Health Leadership Academy Overview

The purpose of the MHLA was:

- To develop the capacity of participants to apply skills and practices essential for enhancing organizational performance of North Carolina's LMEs.
- To improve skills by providing information and tools to LME senior staff to support them in sustaining a process of improvement that drives North Carolina's mental health reform movement forward.

## Participant Teams

Executives: Area Directors

CFOs, COOs and other  
managers

Clinical Directors and  
Directors of Care Management

Directors of Provider Relations,  
Directors of Community  
Relations

# MHLA Y2 Program Components



# MHLA Recommendations

## Activity

## Audience

**An annual summit.**

**Area Directors and senior  
DHHS and DMH staff.**

**A comprehensive  
leadership academy  
focused on executive  
education.**

**“Emerging leaders,”  
individuals at LMEs and  
DMH identified as having  
leadership potential.**

**A hub at the University  
to connect to and enhance  
the mental health system.**

**Policy makers, DMH,  
LMEs, providers, and  
consumers**

## MH/DD/SAS Service Gaps Analysis

This analysis found gaps in the areas listed below (among others):

- Quality and Accountability
- Workforce Development
- Leadership and System Management

The conclusion states that: *The need for more stability, better quality, and strategic use of existing resources must be the paramount concerns that drive policy direction for the immediate future.*

## Key Conversations

Division leadership

Selected University leaders

Key policy makers

## Other Models

The Missouri Institute of Mental Health (MIMH) provides a variety of services to the Missouri Department of Mental Health and other state agencies and organizations.

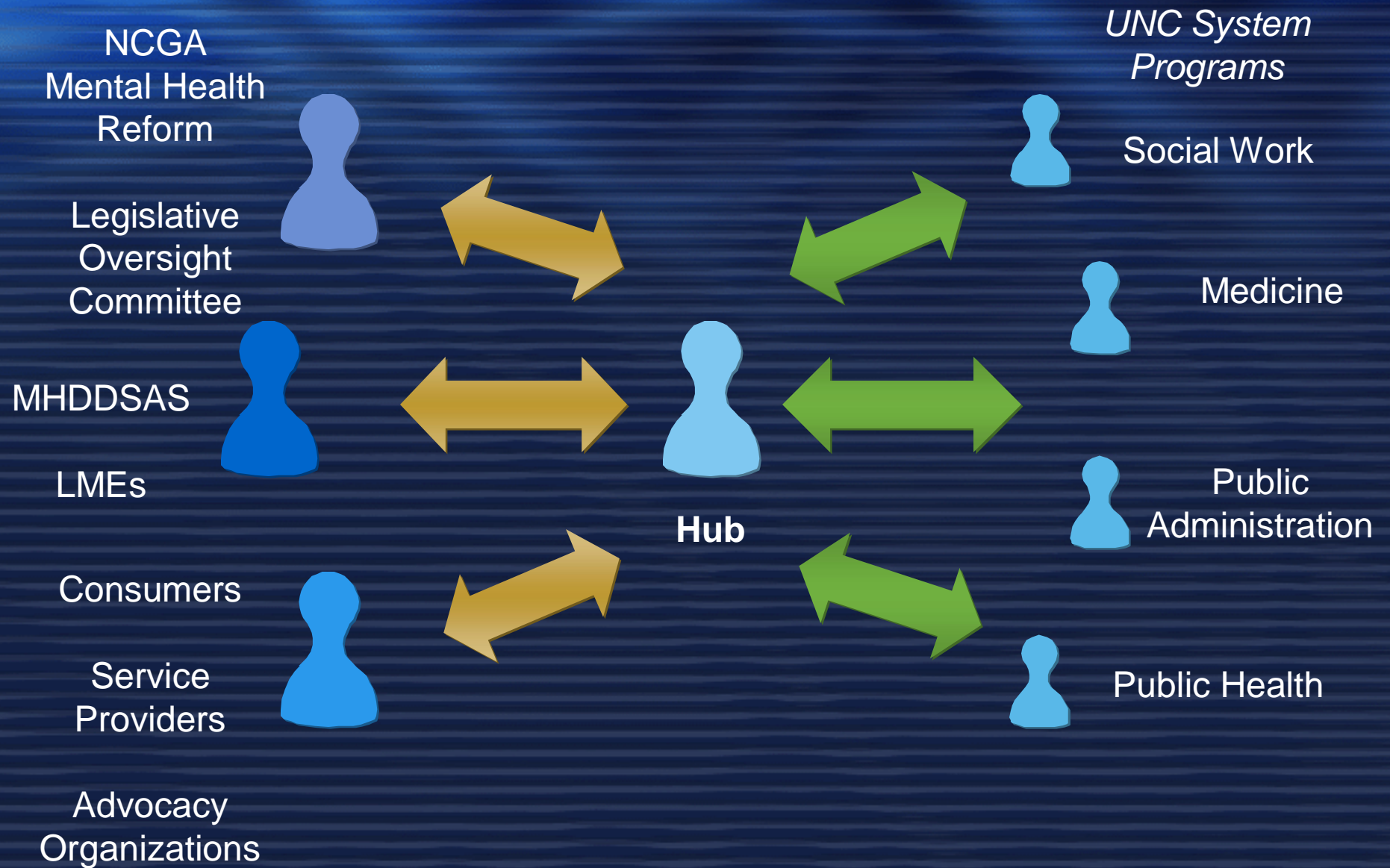
These services include:

- research,
- evaluation,
- policy, and
- training.

MIMH:

- Is funded through a line-item appropriation from the Missouri Legislature.
- Generated \$24,454,277 in **new** funding brought to the state of Missouri in 2008.

# NC MH Policy and Practice Hub



*“Blending the DHHS  
leadership with LME  
leadership and the  
University's excellent minds  
can produce very positive  
and powerful results.”*

*MHLA participant*